



Date: February 10, 2019  
To: Colonel Eliot K. Isaac, Police Chief  
From: Captain Paul F. Broxterman, Jr., District Three Commander  
Copies to:  
Subject: **Sexual Harassment Complaint**

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On February 10, 2019, I met with District Three Officer Mary Kilgore (P348). Officer Kilgore wanted to initiate a sexual harassment complaint on District Three Lieutenant Joseph Williams (L22) and District Three Sergeant Luke Putnick (S1).

The complaint stemmed around an incident which occurred during Third Relief roll call on January 28, 2019. It was Officer Kilgore's second night on Third Relief. She had previously been assigned to District Three's First Relief. During roll call, Lieutenant Williams asked if anyone ever rode with District Three Police Officer James Bolt (P127). Officer Kilgore stated she was briefly partnered with Officer Bolt on First Relief. Lieutenant Williams asked Officer Kilgore, "Was there any touching going on?" Officer Kilgore stated she was offended by the question and replied, "No." Officer Kilgore then stated Sergeant Putnick made a reference to Monica Lewinsky (Officer Kilgore could not recall exactly what Sergeant Putnick said). Officer Kilgore told me she was offended by Sergeant Putnick's reference to Monica Lewinsky.

Lieutenant Williams then told Officer Kilgore to stand up and tell the officers who she was. Officer Kilgore told Lieutenant Williams everyone already knew who she was and she was not going to stand up. Lieutenant Williams stated, "So you are being defiant?" Officer Kilgore replied that "defiant" is a strong word, but she was not being defiant and she was not going to stand up. Lieutenant Williams stated, "That's O.K. Your ass will need me before I need you."

Officer Kilgore stated Sergeant Putnick approached her later in the shift and asked if she was offended by his (Sergeant Putnick's) comments. Sergeant Putnick apologized to Officer Kilgore when she told him she was offended.

PFB